

NJITBA-WJTB General Member Contract

Members will conduct themselves appropriately, both online and in person, regardless of whether they are actively representing the Organization. All members agree to adhere to the NJITBA-WJTB contract, described herein:

1. Non-Discrimination
 - a. Members are entitled to an environment that is free from discrimination based on race, gender, age, religion, ethnicity, or sexual orientation.
2. Safety
 - a. Members agree to nurture a safe and hospitable environment.
 - b. Members agree to not put other members and students in danger.
3. No Hate Speech
 - a. Hate speech will not be permitted and is a zero-strike offense.
4. Work Together
 - a. Members agree to speak amicably and in a cohesive manner, working together when needed.
5. Follow NJIT Rules
 - a. Members will abide by all rules set forth by NJIT.
6. Sexual Harassment
 - a. Sexual harassment is forbidden and covered by Title IX of the Education Amendments of 1972. Behaviors that NJITBA-WJTB may consider sexual harassment or sexual in nature include, but are not limited to, the following:
 - i. Unwanted sexual advances;
 - ii. Unwelcome touching;
 - iii. Sexually explicit messages on any platform associated with an NJIT organization or club, digital or not;
 - iv. Sexually explicit images on any platform associated with an NJIT organization or club, digital or not;
 - v. Browsing sexually explicit content during a lecture or open setting.
7. Respect the space
 - a. Members agree to keep the office and all associated studios clean.
8. Members are liable for their actions.
 - a. Failure to act in a way congruent with a professional and mature member of the Organization following the NJITBA-WJTB General Contract, outlined above, may result in revocation of membership, at any time, by majority vote of the Organization's Executive Board.